

Dragon Boat USA Code of Conduct Policy and Agreement

INTRODUCTION

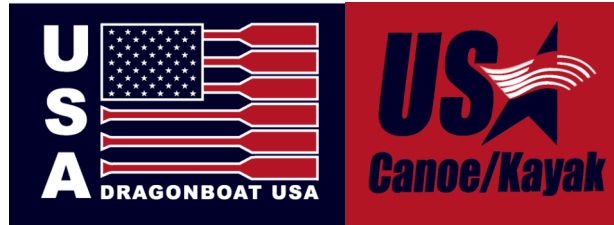
Membership on the Dragon Boat USA (Body) teams (Team) competing at the world level is an honor. It is a distinction few achieve and an accomplishment universally recognized. It is in that context that we ask you to make the pledge set forth below to Dragon Boat USA, the United States Association for Canoe Kayak (USACK), and the International Canoe Federation (ICF).

ATHLETE PLEDGE

I pledge to uphold the spirit of this Athlete Code of Conduct (Code), which offers a general guide to my conduct as a member of the Team. I hereby acknowledge that I have been informed that the Body has a Grievance Procedure, and the Dragon Boat USA Operating Procedures provide me with the right to a hearing if my opportunity to compete is denied for any reason outside of Coaches discretion, or if I am charged with any violation of the Code.

By signing the Code, I (1) accept nomination and, if accepted, selection to the Team, (2) agree to abide by this Code and the Grievance Procedures, which will be used by the Body to resolve any alleged violations of the Code, (3) agree to submit any dispute that arises in relation to my nomination or selection to the Team pursuant to the Grievance Procedures, and (4) acknowledge that the Code and the Grievance Procedures apply as early as my nomination to the Team by the Body, and that violations of the Code can be based on conduct occurring prior to my selection to the Team.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection to the Team.

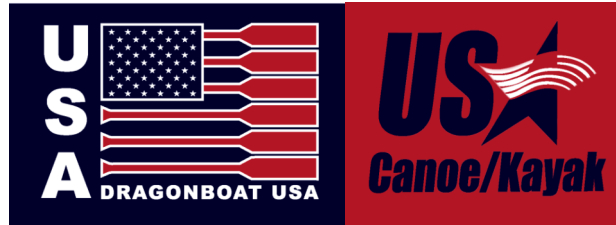


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THIS CODE OF CONDUCT MUST BE SIGNED AND INITIALED IN AN UNALTERED FORM IN ALL APPLICABLE PLACES IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.

As a Member of the Team, I hereby promise and agree that I:

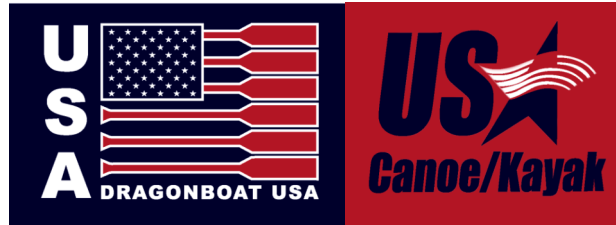
- have abided by all rules related to the Team selection procedures as determined by the Team and approved by the Body;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the Olympic Movement Anti-Doping Code or the International Canoe Federation (ICF) rules;
- have never been found to have committed a doping violation and have no pending or unresolved doping charge, except as I have listed on page 5 of the Code, and I understand that such violation or doping charge may be cause for my not being selected to the Team;
- am a citizen of the United States of America or am living within the boundaries of the USA with a valid USA Passport, or Permanent Residency Card/valid visa;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed on



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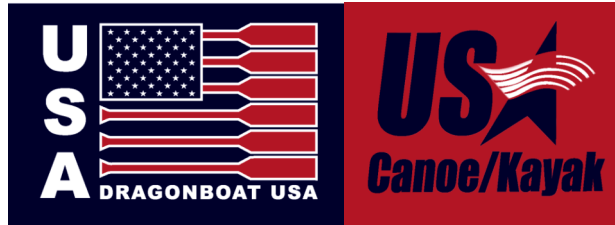
Page 5 of the Code (except for misdemeanors, which, if known, would not be a factor in my selection as a Team member or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;

- am eligible to compete under the rules of the Body and the ICF;
- am in possession of a valid USA Passport or a valid Permanent Residency Card/valid visa that will not expire during the event;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect the Coaching staff, members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow Team rules, including by way of example, rules regarding curfew and required attendance at team meetings (and such other rules as may be in force during the event);
- will abide by the Body and ICF Charter currently in force and, in particular, with the provisions of the ICF Charter regarding eligibility for World Championships events, and rules concerning allowable trademark identification on clothing and equipment worn or used at the events;
- will in-process and out-process with the Team;
- am aware that ICF, Body and Team sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated Team apparel at (1) all official event functions and events, including Opening, Closing and Medal Ceremonies; and (2) at media events (including press conferences) hosted by the ICF, Body or Team; I also understand that the Body strongly encourages me to wear designated Body and Team apparel whenever possible, and that I will be expected to wear designated Team apparel at Team hospitality functions;



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- will not conceal or cover-up any ICF, Body or Team sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during Opening, Closing or Medal Ceremonies or at any other function or event where designated apparel is required;
- will not use, or authorize the use of my name, person, image, picture, voice, or any of my sports performances for advertising or promotional purposes during the event without the prior written consent of the Body or Team;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the Team (which consent shall not be unreasonably withheld) (1) photographs, films or videos of myself in the apparel or equipment provided by the Body for the event; (2) any event medals; and (3) photographs, films or videos of myself with any event medals;
- will not act as a journalist, media liaison or in any other media capacity during the event period except for home local media reporting when it does not interfere with other provisions of the Code;
- will attempt to participate in media and sponsor-related activities if compatible with my training and competitive schedule, when requested by the Coaching staff, or his or her designee;
- will act in a way that will bring respect and honor to myself, my teammates, my Body, the Team, the United States and the event; and
- will remember that at all times I am an ambassador for my sport, my country and Team USA.



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ADDITIONAL INFORMATION

List Details of Doping Violations and/or violations of a criminal law and/or pending indictment(s) and/or or pending charge(s) (*attach additional page(s) if necessary*):

By signing this Code, I hereby agree to the conditions and will be a proud member of the Dragon Boat USA National Team in the lead up to, during, and after the event, will abide with its provisions, and conduct myself in all manners consistent as an International competing team member.

Signed: _____ Date: _____

Printed Name: _____

Approved by: _____ (Coaching and Training Chair)